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	Health & Safety Policy	Version: 8 **Policy**	Date: 31/08/2026

The management of **Moore Construction** is committed to providing and maintaining a safe and healthy working environment for its employees, visitors, and all persons using the premises or constructions sites as a place of work.

To ensure a safe and healthy work environment management will develop and maintain a Health and Safety Management System to:

- Meet our obligations under the Health and Safety at Work Act 2015, the Health and Safety at Work Regulations 2016, Codes of Practices and any relevant Standards or Guidelines, and ISO 45001 requirements.
- Set health and safety objectives and performance criteria for all work areas.
- Document and train all staff in industry best practise for all work areas.
- Review health and safety objectives and performance annually.
- Actively encourage the accurate and timely reporting and recording of all accidents, incidents and unsafe conditions and work practices.
- Investigate all reported accidents, incidents and unsafe conditions, to ensure all contributing factors are identified and, where appropriate, formulate corrective action.
- Actively encourage the early reporting of any pain or discomfort.
- Will participate in rehabilitation of Employees to ensures an early and safe return to work.
- Identify all existing and new hazards and take all practicable steps to eliminate, isolate or minimise the exposure to any hazards.
- Ensure that all employees are made aware of the hazards in their work area and are adequately trained to enable them to perform their duties in a safe manner.
- Encourage employee consultation and participation in all matters relating to health and safety.
- Promote a system of continuous improvement in Health and Safety practices.

Every employee of the company is expected to share in the commitment to this policy

- Every manager, supervisor or foreman has a responsibility for the health and safety of those employees working under their direction.
- Each employee is expected to play a vital and responsible role in maintaining a safe and healthy workplace through:
    - Observing all safe work procedures, rules and instructions.
    - The early reporting of any pain or discomfort.
    - Taking an active role in the company's treatment and rehabilitation plan, to ensure:
        - an 'early and safe return to work'.
        - that all accidents, incidents and unsafe conditions are reported to management.
- Representatives of senior management and employees will be invited and appointed to the company's Health and Safety Committee, responsible for the implementation, monitoring and review of the Health and Safety Policy and Management System.

(Signatory) 31/08/2026 (Date)
Managing Director
Nathan Gifford-Moore

(Signatory) 31/08/2026 (Date)
Managing Director
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